

LEADERSHIP CONFERENCE

# CALIBR 2026 Summer Leadership Conference

## 4D Enterprise Leadership: Velocity with Integrity: Digital, Data, Discipline and Decisioning

June 2–4, 2026 | Amazon HQ2, National Landing, Arlington, VA



## PRELIMINARY AGENDA \*subject to change

*It is the policy of CALIBR to provide membership and participation opportunities to all persons regardless of race, color, religion, creed, sex, gender identity or expression, sexual orientation, national origin, age, disability, marital status, veteran status, or any other characteristic protected by applicable law. Our policies and practices are designed to ensure fair and equal treatment for all members and program participants. In addition, CALIBR will provide reasonable accommodations for qualified individuals with disabilities.*

# Executive Readiness for the Future of Work

**June 2–4, 2026**

Three transformative days

**Amazon HQ2**

National Landing, Arlington, VA

**In Partnership with AWS**

AI · Leadership · Executive Forums

## A Conference Engineered for Enterprise Leadership Readiness

A three-day executive leadership experience in partnership with **Amazon and AWS** — integrating artificial intelligence, leadership development, and high-level executive forums.

### Partnership

Amazon & AWS

### Focus

AI + Leadership

### Format

Executive Forums

### Duration

3 Immersive Days

## The Learning Journey

Each day builds deliberately upon the last — moving from the inside out, from individual to enterprise.

### Day 1 · Individual Development

Personal leadership clarity, executive coaching, and presence — knowing yourself before you lead others

### Day 2 · AI + Transformation

Applied intelligence, AWS training, and digital strategy — leading organizations through disruption

### Day 3 · Enterprise Leadership

Cross-sector dialogue, coalition building, and executive action — leading at the highest levels of influence

*The arc is intentional: self-mastery leads to organizational mastery, which enables enterprise impact.*

## Hotel Information

CALIBR has reserved a small number of sleeping rooms at Hilton Arlington National Landing. Rooms are first come, first serve. The cut-off to reserve your room is May 11, 2026 5PM EST. Book your room directly.

DAY 1 · JUNE 2

# Individual Development

Deep personal leadership work — building the foundation for transformative growth. Theme: Executive Coaching, Career Capital & Leadership Maturity

01

## Breakfast, Opening & Registration (8:00–9:00 AM)

Welcome registration, networking breakfast, and CALIBR opening remarks with Amazon HQ2 sponsor introduction.

02

## Individual Executive Coaching (9:00 AM–12:00 PM)

One-on-one sessions with certified executive coaches focused on career capital development, executive readiness assessment, and personalized leadership maturity planning.

03

## Networking Lunch (12:00–1:00 PM)

04

## SCIL Leadership Lab (1:00–2:00 PM)

Small-group cohort labs facilitated by CALIBR coaches. Topics include understanding career capital, assessing executive readiness gaps, and developing leadership maturity frameworks.

05

## Building Your Executive Decision Architecture (2:00–3:30 PM)

In this signature session, an Amazon executive will draw on their experience leading Amazon's Corporate Financial Planning & Analysis function to explore how senior leaders build sophisticated decision-making frameworks under uncertainty. Topics include developing personal decision architecture, navigating cognitive bias in high-stakes environments, data-driven judgement and executive accountability systems.

06

## Leadership Maturity Workshop:

### Developing Your Executive Presence (3:45–5:00 PM)

Interactive workshop on executive presence, communicating with authority, and positioning your leadership brand.

07

## Day 1 Closing Reception (5:00–6:00 PM)

Amazon HQ2 Campus Tour



DAY 2 · JUNE 3

# AI + Transformation

Where enterprise leaders engage AWS, AI, and cross-sector executive dialogue. Theme: Career Strategy, Leadership Brand Development & AI/Future-of-Work Leadership

01

## Breakfast and Networking (8:00–9:00 AM)

02

## AWS GenAI Training for Executives (9:00 AM–1:00 PM)

Instructor-led half-day AWS Training & Certification: Generative AI for Executives. Four modules covering AI concepts & terminology, case studies in financial services & consulting, Responsible AI practices, and Strategic Implementation & organizational readiness. AWS Skill Builder Team subscriptions provided to all attendees.

03

## Networking Lunch (1:00–2:00 PM)

04

## Leading Transformation at Scale: Building Organizational Readiness in the AI Era (2:00–3:15 PM)

Strategic context for AI-driven organizational transformation, building change capacity, developing AI-ready workforces, and leading through ambiguity.

05

## The Leadership Climate Imperative: Building Influence Through Empathetic Leadership in the AI Age (3:30–4:45 PM)

How leaders shape organizational climate during periods of AI-drive transformation. Additional topics include Empathetic leadership strategies, addressing employee concerns around AI adoption, and cultural conditions for sustained performance and talent retention as organizations modernize.

06

## Day 2 Evening Reception & Dinner (5:00–6:30 PM)

Curated networking with conference speakers and senior leaders at Amazon HQ2 Event Space



# CALIBR & AWS GENERATIVE AI TRAINING INFORMATION

## AI Training Modules

A structured, executive-grade AI literacy experience designed to move leaders from awareness to strategic application. Instructor-led half-day session by AWS Training & Certification Certified Instructors — accommodating all 100–125 attendees. AWS Skill Builder Team subscriptions provided to all participants.

### AI Fundamentals (9:00–10:00 AM)

Introduction to Generative AI: core concepts, terminology, and capabilities for executive leaders

### Case Studies (10:15–11:15 AM)

Real-world enterprise AI deployments across financial services, consulting, and insurance — transformation outcomes and lessons learned

### Responsible AI (11:30 AM–12:15 PM)

Safe enterprise implementation: governance frameworks, ethics, risk management, and compliance considerations for AI adoption

### Strategic Implementation (12:15–1:00 PM)

Organizational readiness assessment and action planning — building an AI-ready enterprise and leadership agenda

#### AI INTEGRATION PATHWAY

## From Baseline to Strategy

A progressive framework that meets leaders where they are — and moves them decisively forward.

### Baseline

Establish AI literacy, vocabulary, and executive context. Understand what generative AI is — and what it is not.

### Application

Apply AI to real business challenges through case studies, scenarios, and hands-on AWS GenAI modules.

### Strategy

Build an AI-ready enterprise agenda. Lead the adoption, governance, and transformation within your organization.

📌 Leaders leave with a clear, executable AI leadership strategy tailored to their organization and role.



DAY 3 · JUNE 4

# Enterprise Leadership

The conference culminates in high-caliber executive dialogue — where strategy meets vision. Theme: Senior Leader Panels, Cross-Sector Dialogue & Executive Coalition Building

01

## Breakfast and Cross-Company Networking (8:00–9:00 AM)

02

## The Room Where It Happens — Senior Leader Panel (9:00–10:30 AM)

This session explores the "S-Team Mindset: How Amazon's Leadership Principles Shape Strategic Decisions." It's a candid examination of executive decision-making, coalition building, and culture-driven leadership at the highest organizational levels. Featured Panelists include Viveca Fairbanks-Henderson, SVP, Ecolab, and Amazon executives.

03

## Cross-Sector Dialogue: Navigating the AI Economy Across Industries (10:45 AM–12:15 PM)

Facilitated peer-to-peer dialogue across member companies in financial services, consulting, insurance, and consumer goods — sharing AI readiness challenges, talent strategies, and organizational design insights

04

## Networking Lunch (12:15–1:15 PM)

05

## "Playing From In Front" — Career Blueprint Strategy Session (1:15–2:00 PM)

CALIBR coaches guide participants through an interactive exercise to develop personalized AI Leadership Blueprints for the next 12–24 months.

06

## "The Coalition Game" — Executive Forum Panel (2:00–3:30 PM)

This session focuses on "Strategic Risk and Judgment: Building Coalitions in High-Stakes Environments." Other topics include navigating multi-stakeholder environments, exercising sound judgment under regulatory uncertainty, AI governance, and enterprise risk. Featured Panelists include Alexis Collins, VP & Associate General Counsel.

07

## Conference Closing Ceremony and Reception (3:30–5:00 PM)

