



2024 SUMMER LEADERSHIP CONFERENCE AND GLOBAL EXECUTIVE FORUM



**BUILDING RELATIONSHIPS
THAT PROMOTE YOUR
LEADERSHIP EXCELLENCE**



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CALIBR 2024 SUMMER LEADERSHIP CONFERENCE AND GLOBAL EXECUTIVE FORUM

CALIBR Meetings Purpose

CALIBR believes investing in leadership development enhances organizational performance by preparing senior mid-level leaders to motivate, inspire, respond, and work with people to build strong teams that can navigate volatility, uncertainty, complexity, and ambiguity (VUCA), such as the current global market dynamics. Investing in developing diverse leaders helps to retain talent and ensure a pipeline that drives growth.

How To Register For Sessions

Registration is \$1,999 for members who are not all-inclusive or summer plus. Registration is \$2,100 for guests.

[**CLICK TO REGISTER**](#)

Note: If you are a sponsored member or have paid the all-inclusive rate, you will not be charged at checkout. Registration is \$2,100 for guests. Additional costs may apply for Coaching.

Monday, JUNE 3rd
12:00 PM – 8:00 PM EST

- LEAP Program Day 1 Welcome Dinner
- Early Summer Meeting Reception
- CPG and Retail Industry Inclusion Initiative (TBF)

Tuesday, JUNE 4th
8:00 AM – 8:00 PM EST

- LEAP Program Day 2 Full-Day
- New Member Meet and Greet

Wednesday, JUNE 5th
8:00 AM – 9:00 PM EST

- New Member Orientation
- Summer Welcome Reception

Thursday, JUNE 6th
8:30 AM – 9:30 PM EST

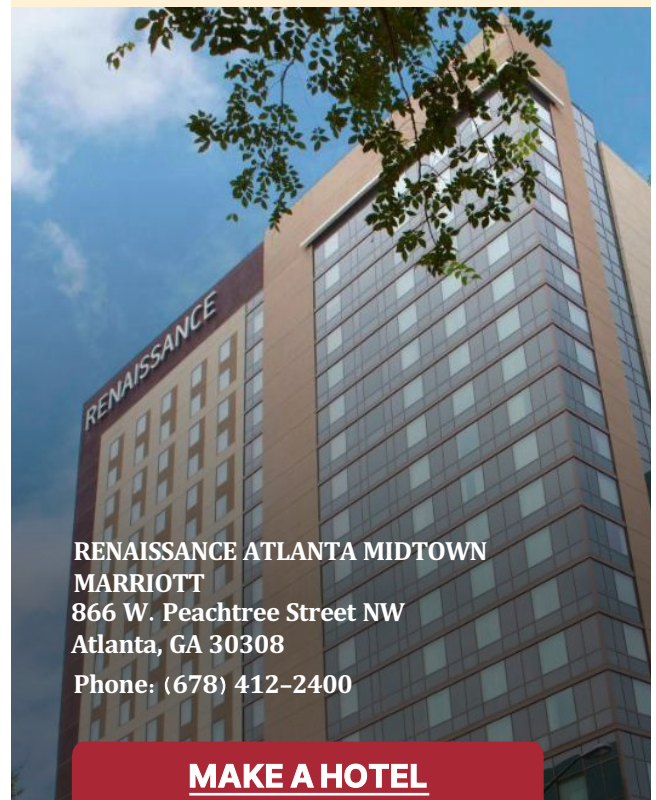
- Coaching
- Black ERG Leader Summit
- Power Circle Forums
- Blueprints to Black Wealth
- Sexes Unplugged

Friday, JUNE 7th
8:30 AM – 9:00 PM EST

- Global Executive Senior Leadership Sessions
- Closing Reception

CALIBR Rules Of Engagement

- H**ere and now—no (war) stories
- E**xplore the possibilities—suspend disbelief
- R**espect and responsibility for the group
- O**penness—the spirit of inquiry
- E**nergy – be positive and upbeat
- S**trategic thinking and listening
- P**articipation without side conversations
- A**ttack challenges, not each other
- C**onfidentiality – share what, not who
- T**imeliness – please arrive on time



**RENAISSANCE ATLANTA MIDTOWN
MARRIOTT**
866 W. Peachtree Street NW
Atlanta, GA 30308
Phone: (678) 412-2400

[**MAKE A HOTEL
RESERVATION**](#)

CALIBR's Summer Leadership Conference will be held in-person JUNE 3-7th at the Renaissance Atlanta Midtown Marriott in Atlanta, GA. A limited number of rooms are being held at the Renaissance Atlanta Midtown Marriott.

Health and Safety

The health and safety of our members and guests remain our top priority. Accordingly, all attendees are encouraged to take appropriate safety precautions to protect themselves and guests.

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**MONDAY, JUNE 3 – WOMEN LEAP,
COACHING AND NETWORKING**

BUILDING RELATIONSHIPS THAT PROMOTE YOUR LEADERSHIP EXCELLENCE

Important Event Information

- Professional attire required
- For members, see Member Portal for Member Code of Conduct. CALIBR reserves the right to remove any member who does not conduct themselves respectfully.
- For non-member participants, please refer to CALIBR Rules of Engagement. CALIBR reserves the right to remove any participant who does not conduct themselves respectfully. No refunds will be granted.
- Data Privacy is important to CALIBR. We will not disclose your information without express written permission.

TIMES ARE SUBJECT TO CHANGE

EASTERN TIME/LOCATION	SESSION
12:00 PM - 1:00 PM	LUNCH AND REGISTRATION (CHECK-IN) Registered guests should check in to receive a name badge and agenda. Leadership team members and program management staff will be onsite to answer questions about how to get the most out of the conference and sessions. LOCATION: CHASTAIN AB – 5TH FLOOR
ALL DAY	COACHING 30-minute coaching discussions are available to CALIBR members and guests. If you are interested in scheduling time with a coach to learn more about CALIBR's coaching program or to discuss a career strategy or challenge, please email info@mycalibr.com .
5:00 PM - 8:00 PM	EARLY SUMMER MEETING MEET AND GREET (OPEN TO ALL MEMBERS AND GUESTS) CALIBR members and guests who arrive early are invited to build relationships before participating in Summer Meeting sessions. Hors d'oeuvres and drinks will be available. LOCATION: ROWDY TIGER
6:00 PM – 8:00 PM	WOMEN LEAP PROGRAM – DAY 1 (NEW PROGRAM) (ADDITIONAL FEE REQUIRED – EMAIL INFO@MYCALIBR.COM IF INTERESTED) CALIBR Women L.E.A.P. is a NEW leadership development experience. It focuses on career enrichment and personal fulfillment by increasing the self-efficacy of Black women by raising awareness of specific “empowering behaviors” that promote mastery of high-impact leadership performance and positive individual outcomes. LOCATION: OFFSITE



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TUESDAY, JUNE 4 – WOMEN LEAP, COACHING AND NETWORKING

TIMES ARE SUBJECT TO CHANGE

EASTERN TIME/LOCATION	SESSION
8:00 AM - 9:30 AM	BREAKFAST AND REGISTRATION (CHECK-IN) Registered guests should check in to receive a name badge and agenda. Leadership team members and program management staff will be onsite to answer questions about how to get the most out of the conference and sessions. LOCATION: CHASTAIN AB – 5TH FLOOR
8:45AM – 4:30 PM	WOMEN LEAP PROGRAM – DAY 2 (NEW PROGRAM) (ADDITIONAL FEE REQUIRED – EMAIL INFO@MYCALIBR.COM IF INTERESTED) CALIBR Women L.E.A.P. is a NEW leadership development experience. It focuses on career-enrichment and personal fulfillment by increasing the self-efficacy of Black women by raising awareness of specific “empowering behaviors” that promote mastery of high-impact leadership performance and positive individual outcomes. LOCATION: RIALTO AB
ALL DAY	COACHING 30-minute coaching discussions are available to CALIBR members and guests. If you are interested in scheduling time with a coach to learn more about CALIBR's coaching program or to discuss a career strategy or challenge, please email info@mycalibr.com .
12:30 PM	LUNCH LOCATION: CHASTAIN AB – 5TH FLOOR
5:00 PM – 8:00 PM	NEW MEMBER MEET AND GREET (OPEN TO ALL MEMBERS AND GUESTS) CALIBR members and guests are invited to meet 2024 class members. Hors d'oeuvres and drinks will be available. LOCATION: ROWDY TIGER

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**WEDNESDAY, JUNE 5 – NEW MEMBER ORIENTATION,
COACHING AND NETWORKING**

TIMES ARE SUBJECT TO CHANGE

EASTERN TIME/LOCATION	SESSION
8:00 AM - 9:30 AM	BREAKFAST (OPEN TO ALL MEMBERS AND GUESTS) LOCATION: CHASTAIN AB – 5TH FLOOR
10:00AM - 12:30 PM	BUSINESS ACUMEN SESSION: YOUR PLAN (NEW MEMBERS) Taking control of your career involves a purposeful leadership development strategy that frequently reassesses your business acumen to determine what skills are needed to contribute at higher levels of leadership. This session will help you strengthen your plan as you set your goals for advancement. Facilitator: Steven Haines, Business Acumen Institute LOCATION: HIGH BALLROOM ABC – LOBBY LEVEL
12:30 PM - 1:10 PM	LUNCH (OPEN TO ALL MEMBERS AND GUESTS) LOCATION: CHASTAIN AB – 5TH FLOOR
1:15 PM - 2:15 PM	THE EMOTIONALLY EFFECTIVE LEADER (EMOTIONAL INTELLIGENCE) (NEW MEMBERS) You will explore how Emotional Intelligence (EI) and courageous authenticity can enhance your leadership success. Facilitators: David Greene, CALIBR Chief Program Officer, and Jackie Kindall, CALIBR Executive Leadership Coach LOCATION: HIGH BALLROOM ABC – LOBBY LEVEL
2:30 PM - 4:00 PM	A LEADER'S STRATEGIC NETWORK FOR LEADING AT THE NEXT LEVEL (NEW MEMBERS) Ambition is a good thing. This session will teach you strategies for thinking about self-advocacy and building and leveraging your network to achieve your leadership and career goals. Topics covered include: 1) developing your goals playbook, 2) engaging and building relationships with senior leaders and executives, and 3) increasing your professional visibility. Facilitator: David Greene, CALIBR Chief Program Officer LOCATION: HIGH BALLROOM ABC – LOBBY LEVEL
4:15 PM - 4:45 PM	NEW MEMBER INDUCTION (OPEN TO ALL MEMBERS AND GUESTS) New CALIBR members are inducted and participate in a pinning ceremony with individual photo op with officers and a class photo. LOCATION: HIGH BALLROOM ABC – LOBBY LEVEL
6:00 PM - 9:00 PM	SUMMER CONFERENCE WELCOME RECEPTION (OPEN TO ALL MEMBERS AND GUESTS) CALIBR members and guests are invited to build relationships before participating in two days of exciting content. Hors d'oeuvres and drinks will be available LOCATION: ALLIANCE ROOM

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**THURSDAY, JUNE 6TH – BLACK ERG LEADERS SUMMIT, CAREER STRATEGIES,
PERSONAL POWER CIRCLES AND SEXES UNPLUGGED**

TIMES ARE SUBJECT TO CHANGE

EASTERN TIME/LOCATION	SESSION
8:30 AM - 10:30 AM	BREAKFAST LOCATION: CHASTAIN AB – 5TH FLOOR
10:30 AM - 11:30 AM Sponsored by  	BLACK ERG LEADERS SUMMIT (OPEN TO ALL MEMBERS AND GUESTS) This fireside chat is designed for Black ERG leaders and other attendees who will learn how to leverage DEI focused strategies, like ERG leadership, as opportunities to contribute to the development of and advocate for opportunities for Black talent. This session will also address how to maximize one's own impact on the organization's bottom line, while creating opportunities to advance to higher levels of leadership. Select Speakers: Gloria Gravlin, Director, Social Mobility Team, Capital One and Frank James, Senior Director, Marriott, MSB Franchise Operations LOCATION: HIGH BALLROOM ABC – LOBBY LEVEL
11:45 AM - 1:15 PM	CAREER ADVANCEMENT STRATEGIES (OPEN TO ALL MEMBERS AND GUESTS) This panel discussion will provide tips and tools on how to manage career transitions, rebrand yourself within and outside of your organization, and leverage your network on your career advancement journey. Moderator: Ebony Thomas, Partner, Strategic Growth and Operations, Grads of Life Panelists: Jessica Battle Frieson, President, CALIBR Global Leadership Network; Latisha Roberson, Senior Human Resources Executive, Accenture; Jennifer Bryant, Career Strategist and Senior Director, Capital One; Malcolm Simpson, Vice President, Brand Advertising, Capital One LOCATION: HIGH BALLROOM ABC – LOBBY LEVEL
1:15 PM – 2:00 PM	LUNCH LOCATION: CHASTAIN AB – 5TH FLOOR
2:15 PM - 3:45 PM Sponsored by 	PRUDENTIAL PRESENTS BLUEPRINTS FOR BLACK WEALTH (OPEN TO ALL MEMBERS AND GUESTS) CALIBR continues to elevate the importance of helping members and meeting participants create wealth. This session will feature Prudential's Blueprints for Black Wealth as an empowering catalyst that ensures Black Americans have access to practical, useful information and insights to pursue and achieve the kind of financial future they want. Attendees will learn about Prudential's 9 Racial Equity Commitments: Anti-Racism, Empowerment, Inclusive Design, Juneteenth, Justice, Opportunity, Resources, Representation, and Transparency LOCATION: HIGH BALLROOM ABC – LOBBY LEVEL

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**THURSDAY, JUNE 6TH – BLACK ERG LEADERS SUMMIT, CAREER STRATEGIES,
PERSONAL POWER CIRCLES AND SEXES UNPLUGGED**

TIMES ARE SUBJECT TO CHANGE

EASTERN TIME/LOCATION	SESSION
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4:30 PM - 6:30 PM

THE SEXES UNPLUGGED

(OPEN TO ALL MEMBERS AND GUESTS)

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Refreshments and
Drinks Will Available

In these popular, gender-based sessions, members will have an open and honest discussion on current topics and issues that are impacting their lives. This is time for enrichment and discovery as you begin to realize the challenges that you may be grappling with are not unique, and the solutions can be found in the room. Hors d'oeuvres and drinks will be available. Take this time to unplug and recharge!

WOMEN'S LOCATION: CHASTAIN AB – 5TH FLOOR

MEN'S LOCATION: RIALTO A&B

7:00 PM - 9:30 PM

CALIBR POWER CIRCLES (MASTERMIND DINNER)

(OPEN TO ALL MEMBERS)

Voluntary groups/forums of 6-8 members will continue CALIBR's leadership development/group learning initiative that allows members to collaborate across regions, industries, and areas of expertise.

LOCATION: HIGH BALLROOM ABC – LOBBY LEVEL

CALIBR INFORMATIONAL SESSION

(OPEN TO ALL GUESTS)

If you are interested in becoming a CALIBR member, join this session to learn about the application process.

LOCATION: ALLIANCE ROOM



SUMMER LEADERSHIP CONFERENCE AND GLOBAL EXECUTIVE FORUM



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FRIDAY, JUNE 7 – GLOBAL EXECUTIVE FORUM

TIMES ARE SUBJECT TO CHANGE

EASTERN TIME/LOCATION	SESSION
8:30 AM - 10:00 AM	BREAKFAST AVAILABLE (OPEN TO ALL MEMBERS AND GUESTS) LOCATION: CHASTAIN AB – 5TH FLOOR
10:15 AM – 11:30 AM	A GLOBAL BLACK BUSINESS LEADER'S PERSPECTIVE: THE NEED FOR A CORPORATE DEI RESET & HOW BLACK LEADERS PROPEL THEMSELVES TO THE TOP DESPITE DEI INITIATIVES RETREAT (OPEN TO ALL MEMBERS AND GUESTS) Hear from Chris Simmons, who succeeded in an unusually diverse set of roles in Corporate America. He was the first African American partner elected to PwC's Governing Board, Regional Managing Partner in charge of 3,000 staff and partners, Head of PwC Mergers & Acquisitions, and the PwC Chief Diversity Officer who first led PwC to the "Hall of Fame" program status. Chris will share specific strategies you can use immediately to take your career beyond your greatest expectations. Don't miss this "secret sauce" session. Speaker: Chris Simmons , former Executive Leadership Council Member Selection Chair and Board Member; former Chair, US Partner Admissions Committee, PwC LOCATION: HIGH BALLROOM ABC – LOBBY LEVEL
11:30 AM - 12:15 PM	LUNCH LOCATION: CHASTAIN AB – 5TH FLOOR
12:30 PM - 2:00 PM	GEN AI AND BLACK BUSINESS FUTURES BUSINESS CHALLENGE: THE CASE FOR BLACK GEN AI LEADERSHIP (OPEN TO ALL MEMBERS AND GUESTS) Scan the topics covered by business conferences and publications these days, and it's obvious that organizations are preoccupied with GenAI—its promises, threats, and possibilities. Some companies are enthusiastically investing in AI tools; others seem paralyzed about how to make it work for them. Even fewer are evolving their entire culture to bridge their AI strategy and investments in DEI. This session will explore how to help your organization make and get the most from AI investments in Black talent and DEI. Speaker: Darren Culbreath , Generative AI Leader and Digital Transformation & Cloud Modernization Expert LOCATION: HIGH BALLROOM ABC – LOBBY LEVEL

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FRIDAY, JUNE 7 – GLOBAL EXECUTIVE FORUM CONTINUED

TIMES ARE SUBJECT TO CHANGE

EASTERN TIME/LOCATION	SESSION
2:45 PM - 4:00 PM BREAK (15 MIN)	<p>FEATURED SESSION: MEET TWO BLACK GEN X CORPORATE CEOs</p> <p>(OPEN TO ALL MEMBERS AND GUESTS)</p> <p>This panel will feature a conversation with Andrew Robinson, CEO of Centrak, and Thamarr Griffith, CEO of Volk Optical. Andrew and Thamarr will share insights about their paths to CEO in businesses of Halma, a publicly traded company. They will discuss what they have learned from ascending quickly to the ranks of CEO in private-equity-backed businesses from corporate careers in engineering, health-tech, pharma, and med-tech.</p> <p>Moderator: Jessica Battle Frieson, President and CEO, CALIBR Global Leadership Network</p> <p>Speakers: Andrew Robinson, CEO, of Centrak and Thamarr Griffith, CEO, Volk Optical</p> <p>LOCATION: HIGH BALLROOM ABC – LOBBY LEVEL</p>
4:15 PM - 5:30 PM	<p>FEATURED SESSION: A UNITED BLACK ECONOMIC LEADERSHIP AGENDA</p> <p>(OPEN TO ALL MEMBERS AND GUESTS)</p> <p>This session will address the global black economic landscape and opportunities to achieve wealth-creation goals, whether you are a corporate manager, leader, entrepreneur, or investor. Hear from social and economic justice advocate and lawyer Alphonso David, who is President and CEO of the Global Black Economic Forum.</p> <p>Speakers: Alphonso David, CEO of Global Black Economic Forum and Shavonne Gordon, Managing Director, Global Head of Diversity for Company and Infrastructure, Morgan Stanley</p> <p>LOCATION: HIGH BALLROOM ABC – LOBBY LEVEL</p>
6:00 PM – 9:00 PM	<p>CALIBR CLOSING RECEPTION</p> <p>Members will celebrate as friends with good food and fun to continue building relationships with other members and guests. Heavy hors d'oeuvres will be available with drinks, music and fun activities.</p> <p>LOCATION: CHASTAIN AB – 5TH FLOOR</p>

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SATURDAY, JUNE 8 – DAY ON YOUR OWN

TIMES ARE SUBJECT TO CHANGE

EASTERN TIME/LOCATION	SESSION
ALL DAY	COACHING 30-minute coaching discussions are available to CALIBR members and guests. If you are interested in scheduling time with a coach to learn more about CALIBR's coaching program or to discuss a career strategy or challenge, please email info@mycalibr.com .
11:00 AM – 6:00 PM	CALIBR POWER CIRCLES (RECOMMENDED ON YOUR OWN TIME) For members and guests who are still around, use the time to build relationships. Feel free to explore group activities in and around Atlanta Metro. Some ideas include history tours, bike riding, hiking, tennis, or pickleball.